

SIGN UP FOR THIS CUSTOM SEMINAR
DELIVERED RIGHT AT YOUR PLANT!

About the Seminar Leaders:

John E. Panico and Joseph A. Panico III have studied lean systems, participated in Kaizen events, served as corporate facilitators, and taught many thousands of professionals how to use lean methods, measurement devices, cells, 5S, SMED, automation, team involvement, assembly line balancing, kanban, and a host of other systems to complement and reinforce a one-piece-flow philosophy.

For more information, contact:

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Work Methods for Supervisors: Improving Prior Improvements (IPI™)

Arm your supervisors with advanced lean tools for “firing up” your workforce to take continuous improvements to the next level.

What You Can Expect From This Seminar

Do you have all the benefits you were promised from your continuous improvement efforts? Lean systems are in jeopardy if supervisors are on the fringe or feel disengaged or imposed upon by continuous improvement programs. Supervisors need practical training in work methods and measurement so they can quickly scan an operation to determine which tools and techniques must be used to maintain momentum in lean. Supervisors must also have the ability to direct employees in applying these tools and techniques to attain higher output levels.

Without going into technician-level detail, this workshop teaches supervisors how to assess work routines; use benchmarks to judge employee work patterns and discover what might be restricting daily output; analyze the workday to isolate areas causing productivity delays; correct employee-related or operationally induced production problems; apply techniques that spark new enthusiasm among employees; and train and sell these improvements to everyone at the plant.

– **John E. Panico or Joseph A. Panico III, Seminar Leaders**

Seminar Content

DAY 1

- Identifying productivity deterrents and waste
 - Work is really an alloy (a combination of elements)
 - Supervisors learn/practice:
 - Visualizing the elements of work
 - Appraising elements for improvement or elimination
 - Examining new formulations; finding a better way
 - A renewed vision of work; seeing new opportunities
 - Work as a stream of potential
 - The time catalyst effect
 - Result: a stronger alloy

DAY 2

- Benchmarking your department with international output norms
 - Using the Equalizing Grid™ to open eyes
 - Evaluating 20 actual production operations
 - Learning to skill-assess individual jobs
 - Employing remedial procedures
 - Isolating operational delays
 - Use simple sampling procedures
 - Find operational inhibitors
 - Eliminate local waste
 - Application/lab simulations

DAY 3

- Corrective procedures
 - Methods analysis
 - The supervisory methods improvement check-off grid: a holistic approach
 - Effective workplace layout
 - Economy of motion
 - Video: putting it all together for savings

DAY 4

- Corrective procedures, *continued*
 - Helping staff reach production goals
 - Reducing costs
 - Applying the brakes to excessive costs
 - Improving productivity/innovation
 - Applying methods improvement/motion economy
- Learn by doing in the lab: apply what you've learned

DAY 5

- Causing positive momentum: using/developing/training/selling better methods
 - Skill in instructing: principles
 - Training/developing employees
 - How employees learn
 - Case study: applying learning principles to training
 - Planning the work schedule
 - Managing your time: a new approach
 - Avoiding personal/job obsolescence

Who Should Attend

Front-line supervisors at all levels, supervisory associates, human resources staff, and select managerial staff.